

ABSENCE MANAGEMENT



Everyone at some time during their working lives will experience ill-health and be absent from the workplace. If repeated or long-term absence is not addressed, there is a danger that in the eyes of employees it becomes 'acceptable' not to attend work. An organisation can quickly feel the impact of poor absence management in terms of productivity, morale and costs.

Ask yourself the following questions:

- Are your staff engaged and committed to come to work?
- Do you have an effective absence policy?
- Is it available to everyone?
- Is it easily understood?
- Do you monitor or measure absence levels?
- Do you conduct return to work interviews?

These are some of the key points to consider when seeking to reduce absence and support attendance but success depends upon effective education and training of Managers and Associates. We can provide practical training packages and HR support which can be tailored to your organisational needs.

Contact us for an informal chat with Julia Quarmby-Norden.